

*INDIANA SOCIETY FOR
RESPIRATORY CARE
(ISRC)*

*ANNUAL REPORT
2024*





Contents

Introduction & Description

2024 Initiatives & Outcomes

2024 Financial Performance

2024 Team Members

Closing

ISRC
INTRODUCTION
AND DESCRIPTION





Introduction & Description

- **Mission Statement:**

The mission of the ISRC is to provide proactive leadership in the delivery of Respiratory Care and promote professionalism among Respiratory Care Practitioners.

- **Purpose:**

- *To encourage and develop on a regional basis educational programs for those person's interested in the field of respiratory care.*
- *To advance the science, technology, ethics and art of respiratory care through regional institutes, meetings, lectures, and the preparation and distribution of a newsletter or other material.*
- *To facilitate cooperation among respiratory care practitioners and the medical profession, hospitals, service companies, industry, and other agencies within the state interested in Respiratory Care.*
- *To provide education to the general public in pulmonary health promotion and disease prevention*



Introduction & Description

About the ISRC:

- *The ISRC is a chartered affiliate of the American Association for Respiratory Care (AARC).*
- *The ISRC is a 501(c)(6) not-for-profit organization comprised of an all-volunteer group of dedicated professionals.*
- *The ISRC board of directors is elected by our membership with board representation from members across the state.*
- *The ISRC operates under policies approved by the board and is governed by a set of bylaws approved by the membership and by the AARC.*
- *The ISRC utilizes a strategic and operating plan to guide our activities and measure success.*



Initiatives & Outcomes

ISRC activities support the mission and purpose of our society and are driven by a strategic plan. That plan includes five core strategies with objectives and goals within each strategy.

- **Strategic Plan Core Strategies:**

- *Board Operations*
- *Membership*
- *Government Affairs*
- *Visibility*
- *Education*

ISRC
2024 INITIATIVES &
OUTCOMES



ISRC 2024 ACTIVITIES

CORE STRATEGY:

Board Operations



Goals related to Board OPERATIONS focused on:

- Engagement of RTs and students
- Financial Sustainability
- Successful 2024 board elections
- Compliance with AARC Agreements

Highlights for 2024...





2024 ISRC Initiatives Board Operations

STUDENT ENGAGEMENT

Mindful and purposeful efforts were made to engage with students and to involve them in ISRC activities.

- ***EVERY Respiratory Therapy school in the state was visited by a member of the ISRC Board of Directors.***
- *A special breakout session for students was held at our Fall Conference where students were presented a lecture by our Treasurer, Jimmy McKanna.*





2024 ISRC Initiatives Board Operations

FINANCIAL SUSTAINABILITY

The ISRC had a very strong financial performance in 2024, driven by the participation of our membership in the programs and initiatives held such as our education programs, our designated events, our logo store, our membership revenue sharing and with our Specialty Group Recognition License Plate!

The ISRC had a goal for license plate sales of 500 by the end of 2024.

We smashed that goal with a total of 685 license plates sold!





2024 ISRC Initiatives Board Operations

FINANCIAL SUSTAINABILITY

The ISRC's strong financial year allowed the organization to support fellow respiratory therapists across the nation through a donation of \$1,000 to the AARC's Disaster Relief Fund.

The AARC activates this fund for members living in any Governor declared disaster area. AARC members living in the California wildfire areas are currently eligible.

AARC Disaster Relief Fund



<https://www.aarc.org/membership/membership-overview/aarc-disaster-relief-fund/>

ISRC 2024 ACTIVITIES

CORE STRATEGY:

Membership



Goals related to Membership:

- Recruitment & Retention of ISRC members
- Growth in Active Memberships

Highlights for 2024...





2024 ISRC Initiatives

Membership

MEMBERSHIP GROWTH

The ISRC cannot be successful as an organization without a strong membership group. Growth of membership is an important strategic goal and imperative for our sustainability.

The 2024 goal for active membership growth was 10%

*The ISRC exceeded this goal by achieving a growth of **18.8%***



ISRC 2024 ACTIVITIES CORE STRATEGY:

Government Affairs



Goals related to Government Affairs:

- Advocacy
- Monitoring Legislative Activities
- Indiana Professional Licensing Agency (IPLA) /Respiratory Care Committee monitoring & initiatives

Highlights for 2024...





2024 ISRC Initiatives Government Affairs

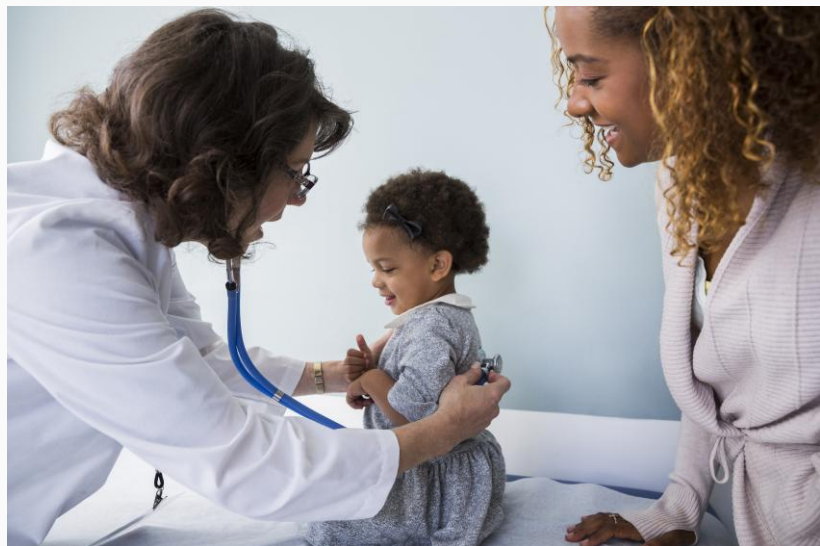
The ISRC was able to send two board members to the AARC Hill Day in Washington DC to advocate for our patients.

Susan VonTobel & Craig Traxler represented Indiana!





2024 ISRC Initiatives Government Affairs



ISRC Ad-Hoc Committee – Student Permit Scope of Practice:

This committee worked with our Lobbyist, Dant Advocacy, Inc. to implement a legislative language change in our statute that now allows our student permit holders to work in the Pediatric Setting under specified restrictions!!!

ISRC 2024 ACTIVITIES CORE STRATEGY:

Visibility

Goals related to Visibility:

- Communication - AARConnect
- Visibility (social media, publications and merchandize sales)
- Scholarship Programs
- Respiratory Initiative
- Designated Events



Highlights for 2024...



2024 ISRC Initiatives

Visibility



NEW ISRC LOGO!!!

The Public Relations Pulmonary Press team collaborated with the AARC to generate a new clean logo that aligns with the AARCs' logo.

2024 ISRC Initiatives

Visibility

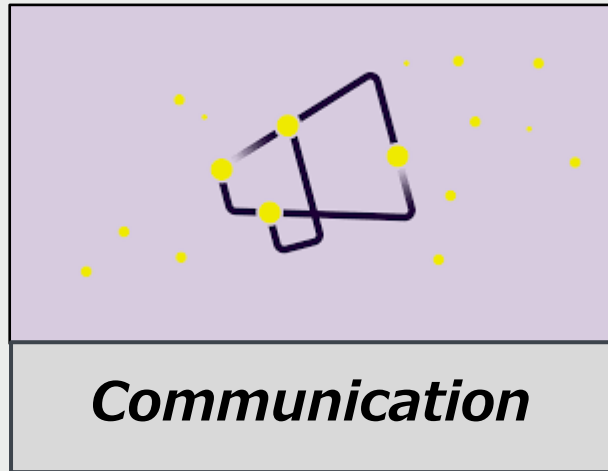


The ISRC met all of its goals related to communication with the membership through social media tools and the Indiana Community on AARConnect.

Communication

2024 ISRC Initiatives

Visibility



The Pulmonary Press team met its goals when the publication went digital, and the team published quarterly newsletters, keeping members informed of the latest activities of the Society!

2024 ISRC Initiatives

Visibility



The ISRC met another goal when it opened an on-line merchandise web site! This site was opened for a short time for a trial run to gauge interest by the therapists in the state.

The trial proved very successful when \$2065 in Profit was generate within a two-week trial period!



2024 ISRC INITIATIVES

VISIBILITY

Awards



Every year, the ISRC recognizes Chapter Directors who excel in their duties and service to the board. Awards are given based on criteria set by the board of directors and which spans multiple categories. The two awards given are:

- *Chapter of the Year*
- *Most Improved Chapter*

2024 Recipients were:



Chapter of the Year

Chapter VII - Brittaney Haynes & Alyson Hayse

Most Improved Chapter

Chapter III – Beth Szerdy & Darcy Minnett



2024 ISRC Initiatives

Visibility – Scholarship Awards

- ***Scholarships totaling \$2,250 were presented to three (3) student RTs, all from the Ivy Tech Program in Bloomington.***
- ***The ISRC will be adding a new scholarship in 2025 for students enrolled in a BSRT program!!!***

Scholarship	Amount	Recipient
The Robert Glass Memorial Scholarship	\$1,000	Riley Wallace
The Thomas E. Konkle Memorial Scholarship	\$750	Hannah Russell
The Patrick Doyle Memorial Scholarship	\$500	Odilia Didas Msalu



2024 ISRC Initiatives Visibility





2024 ISRC Initiatives Visibility

The ISRC Respiratory Initiative Team interacted with 30,657 students in 2024!!!



The annual HOSA event was attended by the ISRC!!!



THE 2024 ISRC TEAM

Visibility - Designated Events



- **Indy Fuel Hockey Games**
 - 12/30/2023 -70 tickets sold and \$295 raised.
 - Ticket sale information pending for the 12/28/2024 game.
- **Indiana Pacers Game- a NEW event for the ISRC!** – Held on Feb 25, 2024. 72 tickets sold and \$360 raised.
- **Indianapolis Indians Game** held on Aug 13, 2024. 40 tickets sold and great fellowship realized!
- **Indiana Fever Game** - a NEW event for the ISRC! – Held on Sep 15, 2024. 90 tickets sold and \$450 raised.



THE 2024 ISRC TEAM

Visibility - Designated Events



- **Designated Events in Fort Wayne!!!**
- 50 Tickets sold for the Tin Caps game.
- Fort Wayne Komets Hockey game in October. A NEW event!



**ISRC 2024 ACTIVITIES
CORE STRATEGY:
Education**



Goals related to Education:

- **Successful Fall Education Program**
- **Successful Spring Education Program**

Highlights for 2024...





2024 ISRC Initiatives Education

The ISRC held two **VERY** successful education programs in 2024. This is made possible through the hard work and dedication of the Program Committee!!!

- *The first Program in 2024 was held in the Spring and was a first-class event!*



Up to six (6) CRCE available per topic

2024 ISRC Initiatives Education

**Up to
twelve
(12)
CRCE
available**



The ISRC receives phenomenal support through vendor sponsorship, allowing us to follow our mission, purpose, and plan!!!

- ***The second event ... the Annual Fall Conference – Racing Toward Success***
- ***Outstanding attendance***
- ***Phenomenal speakers***
- ***Great food***
- ***Many vendor booths!***
- ***Wonderful fellowship at the trivia event!***

ISRC
2024 FINANCIAL
PERFORMANCE





The ISRC had a strong financial performance in 2024, exceeding budget and with a comfortable bottom line. This outcome allowed for investment back into our programs and practitioners.

Revenue	2024 Actual	2024 Proposed	YTD %
Revenue Sharing	\$13,215.26	\$11,800	112%
PFT Spring	\$11,766.80	\$5,700	206%
Sleep Spring	\$ 7,501.89	\$ 3,500	214%
Program Fall	\$89,204.55	\$69,200	129%
Publications	\$ 0.00	\$ 0.00	
Chapter Programs	\$ 0.00	\$ 0.00	
Scholarships	\$ 0.00	\$ 500.00	0%
Public Relations	\$ 3,440.50	\$ 650.00	529%
BMV – License Plate	\$ 6,780.00	\$ 3,000	226%
Interest	\$ 6.42	\$0.00	
Total Revenue	\$131,915.86	\$ 94,350.00	140%

Financial Sustainability

Financial Sustainability

Expenses	2024 Actual	2024 Proposed	YTD %
Executive Board	\$ 0.00	\$ 1,150.00	0%
BOD Meetings	\$ 508.90	\$ 800.00	64%
Delegate	\$ 2,675.96	\$ 2,400.00	111%
Scholarships	\$ 2,250.00	\$ 2,250.00	100%
Awards	\$ 0.00	\$ 250.00	0%
Chapter Programs	\$ 0.00	\$ 0.00	0%
Legislative	\$ 23,128.86	\$ 24,500.00	94%
Nomination and Elections	\$ 50.00	\$ 50.00	100%
PFT Spring	\$ 3,529.76	\$ 1,900.00	186%
Sleep Spring	\$ 3779.77	\$ 500.00	756%
Program Fall	\$ 73,341.67	\$ 54,000	136%
Public Relations	\$ 1,479.52	\$ \$ 800.00	185%
Audit & Tax Peparation, Insurance	\$1,817.00	\$ 5,750	32%
Total Expenses	\$112,561.44	\$94,350.00	119%

Assets – Total Funds on Hand

Checking	\$44,106.80
Savings	\$51,905.80
Scholarship Fund	\$4,953.15
Chase Investment Account	\$138,486.86
Wells Fargo Investment Account	\$151,205.75
Days Cash on Hand	491

ISRC
2024 TEAM
MEMBERS





THE 2024 ISRC TEAM

Executive Board

- **President – Craig Traxler**
- **Past President – Janet Sievers**
- **Treasurer – Jimmy McKanna**
- **Secretary – Denice Townsend**
- **Delegate – Jeff Hunsucker**
- **Alternate Delegate – Jeff Scott**





THE 2024 ISRC TEAM

Chapter Directors

Chapter	Senior Director	Junior Director
I	<i>James Laging</i>	<i>Dina Hollman</i>
II	<i>Nikki Kyle</i>	<i>Corey Smith</i>
III	<i>Beth Szerdy</i>	<i>Darcy Minnett</i>
IV	<i>Elizabeth Summitt</i>	<i>Jana Butler</i>
V	<i>Chris Jones</i>	<i>William Hope</i>
VI	<i>Steve Greubel</i>	<i>Amy Ogundare</i>
VII	<i>Brittaney Haynes</i>	<i>Alyson Hayse</i>



ISRC Chapter Boundaries



Chapter I Counties include:

Elkhart, Fulton, Jasper, Lake, Laporte, Marshall, Newton, Porter, Pulaski, St. Joseph, Starke

Chapter II Counties include:

Adams, Allen, Dekalb, Grant, Huntington, Jay, Kosciusko, LaGrange, Miami, Noble, Steuben, Wabash, Whitley, Wells

Chapter III Counties include:

Benton, Carroll, Cass, Clinton, Fountain, Howard, Montgomery, Parke, Putnam, Tippecanoe, Tipton, Vermillion, Warren, White

Chapter IV Counties include:

Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, Shelby

Chapter V Counties include:

Blackford, Dearborn, Decatur, Delaware, Fayette, Franklin, Henry, Madison, Ohio, Randolph, Ripley, Rus Union, Wayne

Chapter VI Counties include:

Clay, Daviess, Dubois, Gibson, Greene, Knox, Martin, Owen, Perry, Pike, Posey, Spencer, Sullivan, Vanderburgh, Vigo, Warrick

Chapter VII Counties include:

Bartholomew, Brown, Clark, Crawford, Floyd, Harrison, Jackson, Jefferson, Jennings, Lawrence, Monroe, Orange, Scott, Switzerland, Washington



THE 2024 ISRC TEAM

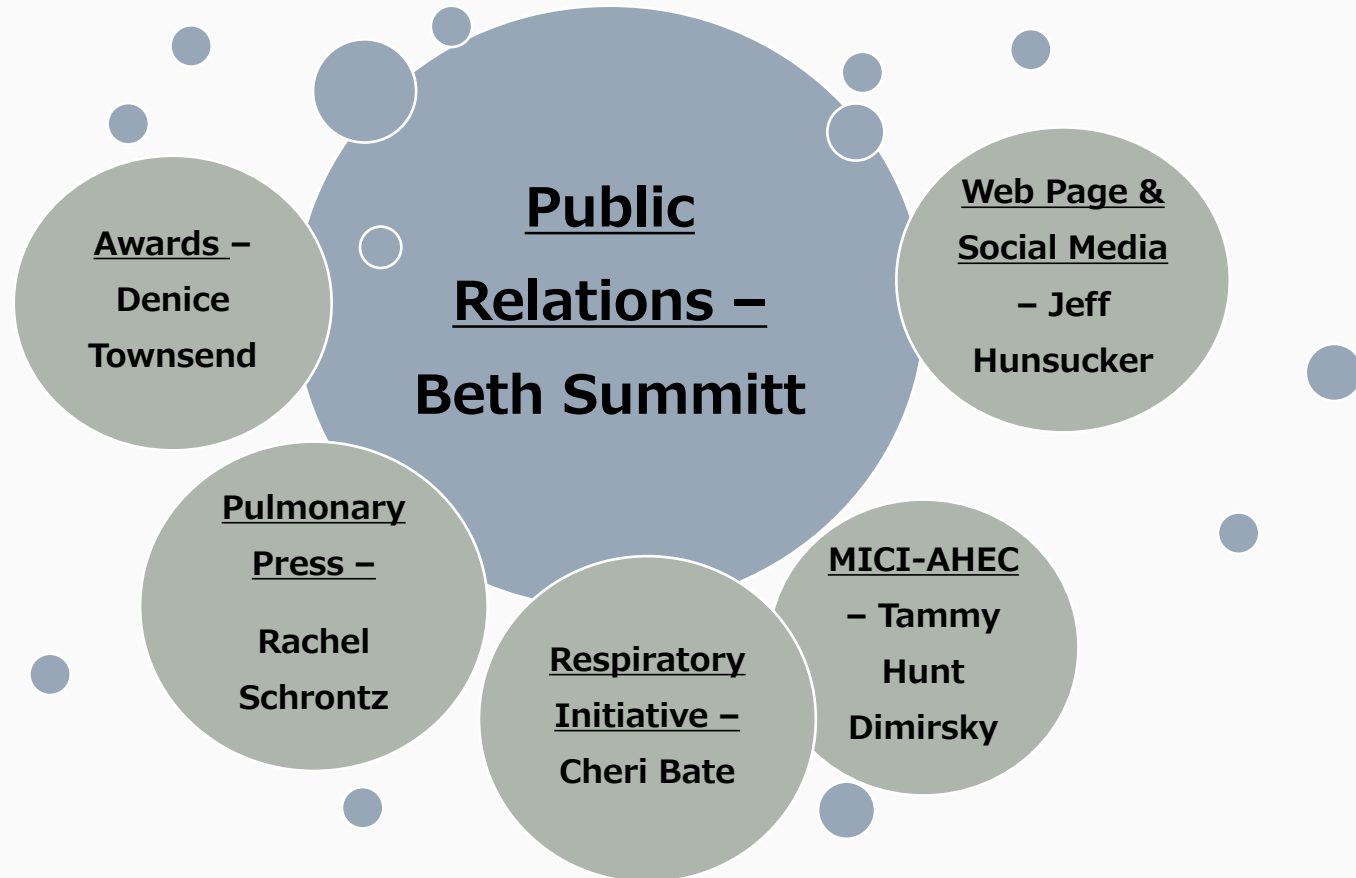
Committee Chairs





THE 2024 ISRC TEAM

Committee & Sub Committee Chairs





THE 2024 ISRC TEAM

Ad Hoc Committee Chairs

**ISRC Ad-Hoc
Committees**

**CRT to RRT Entry
Level –
Janet Sievers**

**Student Permit
Scope of Practice
– Beth Summitt**



THE 2024 ISRC TEAM

Special Appointments & Partnerships

Medical Advisor

– Robert Rieti,
DO

Parliamentarian

– Susan
VonTobel

**ISRC Special
Appointments
& Partnerships**

**Lobbyist –
Danielle Coulter
with Dant
Advocacy, Inc.**

In Summary – What a Year – Thank you!!!

- **Stronger than imagined performance with our State Education Events!**
- **Recognition license plates exceeded our expectations!**
- **Membership growth over 18%!**
- **We interacted with almost 31,000 students through the year!**
- **Achieved success through legislation allowing for students to work in Pediatric settings.**
- **This could not have been completed without an incredible board and all of our member's support!**